

CURRICULUM-VITAE

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PERSONAL DEATAILS

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HIGHER EDUCATION

2016 Department of Industrial Engineering, Faculty of Engineering, Islamic Azad University, Shiraz Branch, Assistant Professor of Industrial Engineering

2015-2016 Department of Industrial Engineering, Faculty of Mechanical Engineering, Universiti Teknologi Malaysia (UTM), Malaysia, *Postdoctoral researcher*

2012-2015 Department of Industrial Engineering, Faculty of Mechanical Engineering, Universiti Teknologi Malaysia (UTM), Malaysia, *Ph.D. in Industrial Engineering*

1999-2001 Department of Industrial Engineering, **Sharif University of Technology**, Tehran, Iran *MSc in Industrial Engineering.*

1994-1999 Department of Industrial Engineering, Iran University of Science and Technology, Tehran, Iran, *BSc in Industrial Engineering*

SCHOLARSHIP AND AWARDS

- Semester 2 Feb 2013- July 2013, International Doctoral Fellowship for international student (1000\$)
- Semester 3 Sep 2013- Feb 2014, International Docto298 Fellowship for international student (1000\$)
- Semester 4 Feb 2014- July 2014, International Doctoral Fellowship for international student (1000\$)
- Semester 5 Sep 2014- Feb 2015, International Doctoral Fellowship for international student (1000\$)
- Semester 6 Feb 2015- July 2015, International Doctoral Fellowship for international student (1000\$)

RESEARCH INTEREST

- Culture of Excellence
- Knowledge Management
- Quality Management System
- Total Quality Management
- Strategy Management
- EFQM

EMPLOYMENT DETAILS

| | | |
|------------|------------|------------------------------|
| 09/11/2002 | 27/12/2011 | Darab Cement Co, Darab, Iran |
| 22/09/2000 | 21/12/2001 | Parspad Co, Tehran, Iran |
| 19/05/2000 | 19/08/2000 | Iran Khodro Co, Tehran, Iran |
| 23/10/1999 | 19/03/2000 | Haseb System Co, Tehran Iran |

TEACHING EXPERIENCES:

| Start Date | Finish Date | Place | Course |
|------------|-------------|--|--|
| 1/2/2017 | 1/8/2017 | Shiraz Industrial University | Strategy Management |
| 9/22/2016 | 1/06/2018 | Islamic Azad University, Shiraz Branch | Operation Research I& II (Bachelor), Strategy Management (Master), Industrial systems Design (Master), Project Management (Bachelor), Principles of Management (Master), Inventory Control, EFQM(Master) |
| 9/22/2016 | 1/4/2017 | Lar University | Production Planning, Motion and Time study |
| 9/1/2013 | 12/1/2013 | Graduate Assistant, UTM University, Malaysia | Total Quality Management |
| 1/21/2008 | 9/21/2010 | Payam Noor University, Darab, Iran | Operation Research I, System Analysis |
| 10/21/2010 | 10/21/2011 | Industrial Management Institute, , Darab, Iran | Operation Research I |

PUBLICATIONS (English)

| ISI Articles | | |
|---|---|-----------|
| Title | Journal name / conference | Status |
| Shared knowledge mediated correlation between cultural excellence and organisational performance | Total Quality Management & Business Excellence (ISI Journal, Q2, IF=1.48) Volume 28, 2017, Issue 3-4 | published |
| Relationship between culture of excellence and organisational performance in Iranian manufacturing companies | Total Quality Management & Business Excellence (ISI Journal, Q2, IF=1.48) Pages 1-22 Published online: 07 Apr 2016 | published |
| State-of-the-art Green HRM System: Sustainability in the sports center in Malaysia using a multi-methods approach and opportunities for future research | Journal of Cleaner Production (ISI Journal) (Q1, IF=3.844, 10 TOP Journal in Engineering) Volume 124, 15 June 2016, Pages 142-163 | published |
| Articles with Scopus Index | | |
| Relationship among CoE, Business Performance and Knowledge Sharing: Proposed Conceptual Framework | International Journal of Productivity and Quality Management (Scopus Index) Volume 19, Issue 4 > DOI: 10.1504/IJPQM.2016.080152 | Published |
| A Heuristic Method For Information Scaling In Manufacturing Organizations | Journal of Teknologi (Scopus Index) | Published |

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| Performance Improvement of Concrete Pouring Process Based Resource Utilization Using Taguchi Method and Computer Simulation | Journal of Teknologi (Scopus Index) | Published |
| Conference Articles | | |
| Innovative Method For Scaling Of Information Assets In The Manufacturing Organizations | IGCESH2013 Conference | Published |
| Teaching the Design of Experiment and Response Surface Methodology Using Paper Helicopter Experiment | IGCESH2013 Conference | Published |
| International Journal | | |
| Investigating The Effect of Intellectual Capital on Organizational Performance and Mediating Role of Entrepreneurial Orientation | International Review of Business Research Papers | Published |
| Under Review | | |
| Relationship among CoE, Organizational Performance and Knowledge Sharing: Qualitative Study Result | Sain Humanika (UTM) | Under Review |
| Study of excellence culture practices in manufacturing companies in Iran: a survey | Journal of Basic and Applied Scientific Research (JBASR) | Accepted |
| Confirmatory Factor Analysis for Testing Validity and Reliability of culture of excellence Practices in manufacturing companies in Iran | International Journal of Business and Management | Accepted |
| An Exploratory Factor Analysis of CoE performance Model with a Sample of Iranian manufacturing companies | Journal of Teknologi (Scopus Index) | Under Review |
| Evaluation of Value Chain Criteria in the Poultry Industry of Iran Using Exploratory Factor Analysis (Case Study: Fars Province) | | Under Review |
| Assessment of the role of factors in the success of ERP systems in the Iranian oil industry using structural equation model (SEM) (Case study: Fourth Refinery of South Pars Gas Complex) | | Under Review |

KEY COMPETENCIES, SKILLS AND AWARDS

- Expert in Integrated Management System (ISO 9001, ISO14001, OHSAS 18001), ISMS (ISO 27001), ISO10002, ISO 17025, EFQM, Strategy Management
- Expert in SPSS statistical analysis, Structural Equation Modeling with AMOS and smartPLS, Microsoft Office, MS Project, Comfar Software
- Languages: Farsi(Native), English(Fluent)
- Assessor of EFQM Excellence Award
- Winning R&D Award from Ministry of Industrial (2007 and 2009).
- Achieving International Doctoral Fellowship (IDF) funding number UTM.j.10.01/13.14/1/128 (201202M10143) for five semesters from Universiti Teknologi Malaysia (UTM).

RESEARCH ACTIVITIES:

I have been working in Darab Cement Company for more than 9 years. In these years, I have responsibility for doing these research activities.

| Research Activity | Year | Place |
|--|------|------------------|
| Integrated Management System (ISO 9001, ISO14001, OHSAS 18001) | 1383 | Darab Cement Co. |
| ISO 17025 | 1386 | Darab Cement Co. |

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| ISO10002 | 1386 | Darab Cement Co. |
| ISMS (ISO 27001) | 1387 | Darab Cement Co. |
| Process Management | 1388 | Darab Cement Co. |
| INQA Award | 1389 | Darab Cement Co. |
| Green Management Award | 1389 | Darab Cement Co. |
| Strategy Management | 1389 | Darab Cement Co. |
| EFQM Awards | 1390 | Darab Cement Co. |

TRAINING COURSES

| year | Course Name | Time | Training Center |
|------|--|------|---|
| 2004 | IMS (ISO 9001,ISO 14001, OHSAS 18001) | 48 | OSP |
| 2003 | Technical and Fire Safety | 4 | Atash Sanat |
| 2004 | EFQM Model | 24 | Ehdas Sanat |
| 2004 | Understanding Governance Furnace | 16 | Fanafarinan |
| 2004 | Professional Ethics | 16 | Ehdas Sanat |
| 2004 | Information Technology | 3 | Ehdas Sanat |
| 2004 | Self-Assessment | 16 | IPHRD |
| 2004 | Internal Audit Training (IMS standard) | 8 | OSP |
| 2004 | TQM | 16 | Keyfiyat Afarinan Sepahan |
| 2005 | Calibration of Control Devices for Measuring and Estimating Uncertainty of Measurement | 16 | Keyfiyat Afarinan Sepahan |
| 2005 | EFQM Assessor Training | 16 | IPHRD |
| 2005 | Educational Research and Development role in the Establishment of Industrial Enterprises | 40 | Center for Training and Industrial Research of Iran |
| 2006 | ISO10015 | 8 | IMIDRO |
| 2006 | MSA | 16 | Keyfiyat Afarinan Sepahan |
| 2006 | Familiarity with Principles and Guidelines for Management | 16 | Ehdas Sanat |
| 2006 | Comfar Software | 12 | Ehdas Sanat |
| 2006 | ISO 17025 | 16 | OSP |
| 2006 | ISO 17025 Internal Audit | 16 | OSP |
| 2007 | Information and Communication | 12 | Danesh Parsian Company |
| 2007 | Lean Thinking, Lean Production | 16 | South Region Industrial Management |
| 2007 | Preventive Maintenance Seminar | 2 | IPHRD |
| 2007 | Assessor Training Workshop based on the EFQM Model | 16 | IPHRD |

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| 2007 | The Deployment of E-learning in Organizations | 8 | Processing systems virtual Company |
| 2007 | Basic Concepts of Information Technology | 12 | Danesh Parsian Company |
| 2008 | Information Security Management System (ISO27001) | 2 | South Region Industrial Management |
| 2008 | Creativity, Innovation, Teamwork | 16 | South Region Industrial Management |
| 2008 | Storage System and Application Methods | 16 | South Region Industrial Management |
| 2008 | Teamwork | 16 | Sib and Sabad |
| 2009 | Industrial Psychology | 16 | Darab Cement Company |
| 2009 | Seminar on Productivity and Consumption Patterns | 2 | IMIDRO |
| 2009 | Time Management | 8 | Center for Training and Industrial Research of Iran |
| 2009 | Strategic Studies based on Balance Score Card | 40 | Darab Cement Company |
| 2009 | Conference on Information Security Management System | 16 | DNV |
| 2010 | Customer Complaint Management based on ISO10002 Standard | 8 | MAP |
| 2011 | Introduction to Risk Management based on BOW TIE Approach | 16 | TUV NORD |
| 2012 | Photography and Processing Workshop | 8 | UTM University |
| 2014 | Qualitative Research and Data Analysis Using NVIVO | 16 | UTM University |
| 2015 | Workshop on Analysis of Moments Structures (AMOS) | 16 | UTM University |
| 2014 | Structural Equation Modeling with smartPLS 2.0 | 16 | UTM University |
| 2014 | Responsible Supervision | 8 | UTM University |
| 2015 | Presentation Skill Workshop | 8 | UTM University |

HOBBIES AND INTERESTS

I am athletic and interested in Football, Volleyball, gym, Swimming and Table Tennis. I was a member of Volleyball Clubs at Universiti Teknologi Malaysia.

REFERENCES

- Prof. Awaluddin Mohamed Shaharou, Department of Industrial Engineering, Faculty of Mechanical Engineering, Universiti Teknologi Malaysia (UTM), Skudai, Johor, Malaysia, awaludin.kl@utm.my
- Dr. Norhayati Zakuan, Faculty of Management, Universiti Teknologi Malaysia, 81310 UTM Skudai, Johor, Malaysia, Fax: +(6)07-5566911, E-mail: norhayatimz@utm.my
- Associate Prof. Manoochehr Najmi, Faculty of Management, Sharif University, Tehran, Iran, m.najmi@sharif.edu
- Prof Wong Kuan Yew, Department of Materials, Manufacturing & Industrial Engineering, Faculty of Mechanical Engineering, Universiti Teknologi Malaysia, 81300 Johor Bahru, Malaysia, Email: Wongky@fkm.utm.my